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**DECLARATION AND FINDING  
REGARDING NEED FOR TEMPORARY STAFFING FLEXIBILITY  
PURSUANT TO EXECUTIVE ORDER N-03-22**

JANUARY 24, 2022

TULARE JOINT UNION HIGH SCHOOL DISTRICT  
OF TULARE COUNTY, CALIFORNIA

I, TAMMY ALDACO, ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES, of TULARE JOINT UNION HIGH SCHOOL DISTRICT, hereby find that the temporary staffing flexibility as set forth in Executive Order N-03-22 dated January 11, 2022, will support the TULARE JOINT UNION HIGH SCHOOL DISTRICT in maintaining in-person services for students despite the staffing shortages caused by the Omicron-driven rise in COVID-19 cases and make this declaration in support thereof.

This declaration and finding shall be retained by the TULARE JOINT UNION HIGH SCHOOL DISTRICT and available to any member of the public for inspection upon request.

By: Tammy Aldaco

Date: 1/24/22

TAMMY ALDACO  
ASSISTANT SUPERINTENDENT OF  
HUMAN RESOURCES