

**Policy 5145.3: Nondiscrimination/Harassment**

**Status:** ADOPTED

**Original Adopted Date:** 08/19/2010 | **Last Revised Date:** 11/19/2020 | **Last Reviewed Date:** 11/19/2020

This policy shall apply to all acts constituting unlawful discrimination or harassment related to school activity or to school attendance occurring within a district school, and to acts which occur off campus or outside of school-related or school-sponsored activities but which may have an impact or create a hostile environment at school.

The Board of Trustees desires to provide a safe school environment that allows all students equal access to and opportunities in the district's academic, extracurricular, and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.

Unlawful discrimination, including discriminatory harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct based on any of the categories listed above. Unlawful discrimination also occurs when prohibited conduct is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Unlawful discrimination also includes disparate treatment of students based on one of the categories above with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services.

The Board also prohibits any form of retaliation against any individual who reports or participates in the reporting of unlawful discrimination, files or participates in the filing of a complaint, or investigates or participates in the investigation of a complaint or report alleging unlawful discrimination. Retaliation complaints shall be investigated and resolved in the same manner as a discrimination complaint.

The Superintendent or designee shall facilitate students' access to the educational program by publicizing the district's nondiscrimination policy and related complaint procedures to students, parents/guardians, and employees. In addition, the Superintendent or designee shall post the district's policies prohibiting discrimination, harassment, intimidation, and bullying and other required information on the district's web site in a manner that is easily accessible to parents/guardians and students, in accordance with law and the accompanying administrative regulation.

The Superintendent or designee shall provide training and/or information on the scope and use of the policy and complaint procedures and take other measures designed to increase the school community's understanding of the requirements of law related to discrimination. The Superintendent or designee shall regularly review the implementation of the district's nondiscrimination policies and practices and, as necessary, shall take action to remove any identified barrier to student access to or participation in the district's educational program. The Superintendent or designee shall report the findings and recommendations to the Board after each review.

Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, shall be investigated and prompt action taken to stop the discrimination, prevent recurrence, and address any continuing effect on students.

Students who engage in unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, in violation of law, Board policy, or administrative regulation shall be subject to appropriate consequence or discipline, which may include suspension or expulsion when the behavior is severe or pervasive as defined in Education Code 48900.4. Any employee who permits or engages in prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall be subject to disciplinary action, up to and including dismissal.

**Record-Keeping**

The Superintendent or designee shall maintain a record of all reported cases of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, to enable the district to monitor, address, and prevent repetitive prohibited behavior in district schools.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**State References**

	<b>Description</b>
5 CCR 432	Student records
5 CCR 4600-4670	Uniform complaint procedures
5 CCR 4900-4965	Nondiscrimination in elementary and secondary education programs
Civ. Code 1714.1	Liability of parent or guardian for act of willful misconduct by a minor - <a href="https://simbli.eboardsolutions.com/SU/NSknePFduiYWusJFnU3r9Q==">https://simbli.eboardsolutions.com/SU/NSknePFduiYWusJFnU3r9Q==</a>
Ed. Code 200-262.4	Educational equity; prohibition of discrimination on the basis of sex - <a href="https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAbNL6kKkgxQ==">https://simbli.eboardsolutions.com/SU/ytTLslshoozWGUAbNL6kKkgxQ==</a>
Ed. Code 48900.3	Suspension or expulsion for act of hate violence
Ed. Code 48900.4	Suspension or expulsion for threats or harassment
Ed. Code 48904	Liability of parent/guardian for willful student misconduct
Ed. Code 48907	Exercise of free expression; rules and regulations
Ed. Code 48950	Speech and other communication
Ed. Code 48985	Translation of notices
Ed. Code 49020-49023	Athletic programs
Ed. Code 49060-49079	Student records
Ed. code 49060-49079	Student records
Ed. Code 51500	Prohibited instruction or activity
Ed. Code 51501	Prohibited means of instruction
Ed. Code 60044	Prohibited instructional materials
Gov. Code 11135	Nondiscrimination in programs or activities funded by state
Pen. Code 422.55	Definition of hate crime
Pen. Code 422.6	Civil rights; crimes

**Federal References**

	<b>Description</b>
20 USC 1681-1688	Title IX of the Education Amendments of 1972
28 CFR 35.107	Nondiscrimination on basis of disability; complaints
29 USC 794	Rehabilitation Act of 1973, Section 504
34 CFR 100.3	Prohibition of discrimination on basis of race, color or national origin
34 CFR 104.7	Designation of responsible employee for Section 504
34 CFR 104.8	Notice
34 CFR 106.8	Designation of responsible employee for Title IX
34 CFR 106.9	Notification of nondiscrimination on basis of sex
34 CFR 110.25	Prohibition of discrimination based on age
34 CFR 99.31	Disclosure of personally identifiable information
42 USC 12101-12213	Title II equal opportunity for individuals with disabilities

42 USC 2000d-2000e-17	Title VI and Title VII Civil Rights Act of 1964, as amended
42 USC 2000h-2-2000h-6	Title IX of the Civil Rights Act of 1964
42 USC 6101-6107	Age Discrimination Act of 1975

**Management Resources References**

**Description**

CA Office of the Attorney General Publication	Promoting Safe & Secure Learning Environment for All: Guidance & Model Policies to Assist CA K-12 Schools in Responding to Immigration Issues, 4/2018
Court Decision	Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th 567
Court Decision	Flores v. Morgan Hill Unified School District, (2003) 324 F.3d 1130
CSBA Publication	Updated Legal Guidance: Protecting Transgender and Gender Nonconforming Students Against Sex Discrimination, March 2017
First Amendment Center Publication	Public Schools and Sexual Orientation: A First Amendment Framework for Finding Common Ground, 2006
U.S Dept of Ed Office for Civil Rights Publication	Resolution Agreement Between the Arcadia USD, US Dept of Ed, OCR, & the US DOJ, CRD, (2013) OCR 09-12-1020, DOJ 169-12C-70
U.S. Dept of Health & Human Services Publication	Guid. to Fed Fin. Assist. Recipients Re. Title VI Prohibition Against Nat'l Origin Discrimination Affect Limited English Proficient Persons, Aug. 2013
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Harassment and Bullying, October 2010
U.S. DOE, Office for Civil Rights Publication	Dear Colleague Letter: Title IX Coordinators, April 2015
U.S. DOE, Office for Civil Rights Publication	Examples of Policies and Emerging Practices for Supporting Transgender Students, May 2016
U.S. DOE, Office for Civil Rights Publication	Notice of Non-Discrimination, Fact Sheet, August 2010
Website	First Amendment Center - <a href="https://simbli.eboardsolutions.com/SU/jzlfta62CjSCuo68J0XF1w==">https://simbli.eboardsolutions.com/SU/jzlfta62CjSCuo68J0XF1w==</a>
Website	California Office of the Attorney General - <a href="https://simbli.eboardsolutions.com/SU/5qNslsh5DoKuytasYcv9khGiA==">https://simbli.eboardsolutions.com/SU/5qNslsh5DoKuytasYcv9khGiA==</a>
Website	California Safe Schools Coalition - <a href="https://simbli.eboardsolutions.com/SU/WemZSI34fz0YvWHUM4trDg==">https://simbli.eboardsolutions.com/SU/WemZSI34fz0YvWHUM4trDg==</a>
Website	CSBA - <a href="https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==">https://simbli.eboardsolutions.com/SU/W3QxkK2FPsDsQBnMIENxGg==</a>
Website	California Department of Education - <a href="https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==">https://simbli.eboardsolutions.com/SU/os2jq5DcA2RawmY2VZ5FZQ==</a>
Website	U.S. Department of Education, Office for Civil Rights - <a href="https://simbli.eboardsolutions.com/SU/HrN4mDOsAx53TBZ2HPwBvQ==">https://simbli.eboardsolutions.com/SU/HrN4mDOsAx53TBZ2HPwBvQ==</a>

**Cross References**

**Description**

0410	Nondiscrimination In District Programs And Activities - <a href="https://simbli.eboardsolutions.com/SU/U7vfcuV3plusLnel7of2slshYPA==">https://simbli.eboardsolutions.com/SU/U7vfcuV3plusLnel7of2slshYPA==</a>
0415	Equity - <a href="https://simbli.eboardsolutions.com/SU/8XwCEoKWpluslshQhWhlaQu0lg==">https://simbli.eboardsolutions.com/SU/8XwCEoKWpluslshQhWhlaQu0lg==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/3Vg524QARRUNvD1dSZ9bA==">https://simbli.eboardsolutions.com/SU/3Vg524QARRUNvD1dSZ9bA==</a>
0450	Comprehensive Safety Plan - <a href="https://simbli.eboardsolutions.com/SU/vv0BdplustBoAsqv72kWh8TIA==">https://simbli.eboardsolutions.com/SU/vv0BdplustBoAsqv72kWh8TIA==</a>
0470	COVID-19 Mitigation Plan - <a href="https://simbli.eboardsolutions.com/SU/Mdm2qslshelWZFZAHWCoZQQGg==">https://simbli.eboardsolutions.com/SU/Mdm2qslshelWZFZAHWCoZQQGg==</a>
1312.1	Complaints Concerning District Employees - <a href="https://simbli.eboardsolutions.com/SU/jgsiCEBdBrHp8FbcxdQjCQ==">https://simbli.eboardsolutions.com/SU/jgsiCEBdBrHp8FbcxdQjCQ==</a>

1312.1	Complaints Concerning District Employees - <a href="https://simbli.eboardsolutions.com/SU/1yVyqXL7U0HCnZSCykO8oQ==">https://simbli.eboardsolutions.com/SU/1yVyqXL7U0HCnZSCykO8oQ==</a>
1312.1-E(1)	Complaints Concerning District Employees - <a href="https://simbli.eboardsolutions.com/SU/Bc1JAXIeQgWBVAv9wGMsNg==">https://simbli.eboardsolutions.com/SU/Bc1JAXIeQgWBVAv9wGMsNg==</a>
1312.3	Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/thSxnDplustsolvjGrcEEomfg==">https://simbli.eboardsolutions.com/SU/thSxnDplustsolvjGrcEEomfg==</a>
1312.3	Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/Wslsh7QM5MI9H11kslshTPNHKwHA==">https://simbli.eboardsolutions.com/SU/Wslsh7QM5MI9H11kslshTPNHKwHA==</a>
1312.3-E(1)	Uniform Complaint Procedures - <a href="https://simbli.eboardsolutions.com/SU/gFwJs2mYh06c1RsVAL1Acg==">https://simbli.eboardsolutions.com/SU/gFwJs2mYh06c1RsVAL1Acg==</a>
3515.4	Recovery For Property Loss Or Damage - <a href="https://simbli.eboardsolutions.com/SU/YHLyd5bFd3PpuErR7kmtWQ==">https://simbli.eboardsolutions.com/SU/YHLyd5bFd3PpuErR7kmtWQ==</a>
3515.4	Recovery For Property Loss Or Damage - <a href="https://simbli.eboardsolutions.com/SU/WElshKXYt82z289NZr6lIFOQ==">https://simbli.eboardsolutions.com/SU/WElshKXYt82z289NZr6lIFOQ==</a>
3530	Risk Management/Insurance - <a href="https://simbli.eboardsolutions.com/SU/F9pZ2Q2kOwIFaYieqHsJtQ==">https://simbli.eboardsolutions.com/SU/F9pZ2Q2kOwIFaYieqHsJtQ==</a>
3530	Risk Management/Insurance - <a href="https://simbli.eboardsolutions.com/SU/bJii60AJkXALFaWFDSdj3w==">https://simbli.eboardsolutions.com/SU/bJii60AJkXALFaWFDSdj3w==</a>
3553	Free And Reduced Price Meals - <a href="https://simbli.eboardsolutions.com/SU/09YVY7motwFpgzBvNoiWiQ==">https://simbli.eboardsolutions.com/SU/09YVY7motwFpgzBvNoiWiQ==</a>
3553	Free And Reduced Price Meals - <a href="https://simbli.eboardsolutions.com/SU/Dfl77BFDH8crO02pQyS8ZA==">https://simbli.eboardsolutions.com/SU/Dfl77BFDH8crO02pQyS8ZA==</a>
4131	Staff Development - <a href="https://simbli.eboardsolutions.com/SU/TR9FxFwplusNQoDQ2RAAai44ag==">https://simbli.eboardsolutions.com/SU/TR9FxFwplusNQoDQ2RAAai44ag==</a>
4219.21	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/GWvuAtIU0pruBxM34G0Fig==">https://simbli.eboardsolutions.com/SU/GWvuAtIU0pruBxM34G0Fig==</a>
4231	Staff Development - <a href="https://simbli.eboardsolutions.com/SU/cLMHvTyX9RCplusqcvUeQ6ozw==">https://simbli.eboardsolutions.com/SU/cLMHvTyX9RCplusqcvUeQ6ozw==</a>
4319.21	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/cNnn4BUtbAJxLLHWDourfA==">https://simbli.eboardsolutions.com/SU/cNnn4BUtbAJxLLHWDourfA==</a>
4319.21-E(1)	Professional Standards - <a href="https://simbli.eboardsolutions.com/SU/g8zEvaDAac7ipHdPyolwvg==">https://simbli.eboardsolutions.com/SU/g8zEvaDAac7ipHdPyolwvg==</a>
5000	Concepts And Roles - <a href="https://simbli.eboardsolutions.com/SU/A1cVPpYUiKcBftFFPXPgQ==">https://simbli.eboardsolutions.com/SU/A1cVPpYUiKcBftFFPXPgQ==</a>
5030	Student Wellness - <a href="https://simbli.eboardsolutions.com/SU/JNZxTTXUW5vYDzJzfCeMug==">https://simbli.eboardsolutions.com/SU/JNZxTTXUW5vYDzJzfCeMug==</a>
5030	Student Wellness - <a href="https://simbli.eboardsolutions.com/SU/oW4InjXN7ALlvg3kxOnxLg==">https://simbli.eboardsolutions.com/SU/oW4InjXN7ALlvg3kxOnxLg==</a>
5111	Admission - <a href="https://simbli.eboardsolutions.com/SU/Qcg50sDDPfoVT00YiNPMYw==">https://simbli.eboardsolutions.com/SU/Qcg50sDDPfoVT00YiNPMYw==</a>
5111	Admission - <a href="https://simbli.eboardsolutions.com/SU/OslshJemdUi8uNOdtqvplus458zw==">https://simbli.eboardsolutions.com/SU/OslshJemdUi8uNOdtqvplus458zw==</a>
5113.1	Chronic Absence And Truancy - <a href="https://simbli.eboardsolutions.com/SU/ekhFTFry8plumLLHhi7NucHg==">https://simbli.eboardsolutions.com/SU/ekhFTFry8plumLLHhi7NucHg==</a>
5113.1	Chronic Absence And Truancy - <a href="https://simbli.eboardsolutions.com/SU/Lml6UzslshcKU5YwplumslshQJ2ng==">https://simbli.eboardsolutions.com/SU/Lml6UzslshcKU5YwplumslshQJ2ng==</a>
5113.12	District School Attendance Review Board - <a href="https://simbli.eboardsolutions.com/SU/SqHCrD5CwHK1dMoO9GzVSw==">https://simbli.eboardsolutions.com/SU/SqHCrD5CwHK1dMoO9GzVSw==</a>
5113.12	District School Attendance Review Board - <a href="https://simbli.eboardsolutions.com/SU/JmnCbKEqCGDxHg6ris47Sw==">https://simbli.eboardsolutions.com/SU/JmnCbKEqCGDxHg6ris47Sw==</a>

5125	Student Records - <a href="https://simbli.eboardsolutions.com/SU/Brjsu9IQT6kk4qcBJJpluskuA==">https://simbli.eboardsolutions.com/SU/Brjsu9IQT6kk4qcBJJpluskuA==</a>
5125	Student Records - <a href="https://simbli.eboardsolutions.com/SU/luhUiT3slshg9RCGf2oB6ZBuA==">https://simbli.eboardsolutions.com/SU/luhUiT3slshg9RCGf2oB6ZBuA==</a>
5125.1	Release Of Directory Information - <a href="https://simbli.eboardsolutions.com/SU/ANUsIsh6LWXtLi1Z5RNYUUjA==">https://simbli.eboardsolutions.com/SU/ANUsIsh6LWXtLi1Z5RNYUUjA==</a>
5125.1	Release Of Directory Information - <a href="https://simbli.eboardsolutions.com/SU/mqdQxsXKnPK3k83aXcfE5w==">https://simbli.eboardsolutions.com/SU/mqdQxsXKnPK3k83aXcfE5w==</a>
5125.1-E(1)	Release Of Directory Information - <a href="https://simbli.eboardsolutions.com/SU/HZpLgUlh7QRI3EMhPVag7w==">https://simbli.eboardsolutions.com/SU/HZpLgUlh7QRI3EMhPVag7w==</a>
5131	Conduct - <a href="https://simbli.eboardsolutions.com/SU/qTeF30xIM1rmHzekOhBDrQ==">https://simbli.eboardsolutions.com/SU/qTeF30xIM1rmHzekOhBDrQ==</a>
5131.2	Bullying - <a href="https://simbli.eboardsolutions.com/SU/nCfc4SHWQqd4c7UQp21BUQ==">https://simbli.eboardsolutions.com/SU/nCfc4SHWQqd4c7UQp21BUQ==</a>
5131.2	Bullying - <a href="https://simbli.eboardsolutions.com/SU/hVD861pUTgF11slshdrlgLbQ==">https://simbli.eboardsolutions.com/SU/hVD861pUTgF11slshdrlgLbQ==</a>
5131.5	Vandalism And Graffiti - <a href="https://simbli.eboardsolutions.com/SU/46Y9LLI9YeyECIhzC1kZ6Q==">https://simbli.eboardsolutions.com/SU/46Y9LLI9YeyECIhzC1kZ6Q==</a>
5132	Dress And Grooming - <a href="https://simbli.eboardsolutions.com/SU/JJ5lgykwVygOzhglAMBM7A==">https://simbli.eboardsolutions.com/SU/JJ5lgykwVygOzhglAMBM7A==</a>
5132	Dress And Grooming - <a href="https://simbli.eboardsolutions.com/SU/NslsheqslshYRLC0F0WVYVeYsK6w==">https://simbli.eboardsolutions.com/SU/NslsheqslshYRLC0F0WVYVeYsK6w==</a>
5137	Positive School Climate - <a href="https://simbli.eboardsolutions.com/SU/s3FShXYGNFgb1vUXn422iA==">https://simbli.eboardsolutions.com/SU/s3FShXYGNFgb1vUXn422iA==</a>
5138	Conflict Resolution/Peer Mediation - <a href="https://simbli.eboardsolutions.com/SU/4pqkL17dFatRJ2BxtR4wFw==">https://simbli.eboardsolutions.com/SU/4pqkL17dFatRJ2BxtR4wFw==</a>
5141.27	Food Allergies/Special Dietary Needs - <a href="https://simbli.eboardsolutions.com/SU/m9qKMplusxGE0U6qdI07EuzEA==">https://simbli.eboardsolutions.com/SU/m9qKMplusxGE0U6qdI07EuzEA==</a>
5141.4	Child Abuse Prevention And Reporting - <a href="https://simbli.eboardsolutions.com/SU/9LapFd1a9d7wVRkVv86INg==">https://simbli.eboardsolutions.com/SU/9LapFd1a9d7wVRkVv86INg==</a>
5141.4	Child Abuse Prevention And Reporting - <a href="https://simbli.eboardsolutions.com/SU/HVgFzpLXLzWKplusThUuefUXg==">https://simbli.eboardsolutions.com/SU/HVgFzpLXLzWKplusThUuefUXg==</a>
5141.52	Suicide Prevention - <a href="https://simbli.eboardsolutions.com/SU/GU8WTPxZ57YivOuyQ3qVXg==">https://simbli.eboardsolutions.com/SU/GU8WTPxZ57YivOuyQ3qVXg==</a>
5141.52	Suicide Prevention - <a href="https://simbli.eboardsolutions.com/SU/IDpID5iNslsh8iHIVR33o1Muw==">https://simbli.eboardsolutions.com/SU/IDpID5iNslsh8iHIVR33o1Muw==</a>
5144	Discipline - <a href="https://simbli.eboardsolutions.com/SU/Exg6zWG7LrLIFHbNsWFGTQ==">https://simbli.eboardsolutions.com/SU/Exg6zWG7LrLIFHbNsWFGTQ==</a>
5144	Discipline - <a href="https://simbli.eboardsolutions.com/SU/GSTanblhsGWTC9kOwmh4Pw==">https://simbli.eboardsolutions.com/SU/GSTanblhsGWTC9kOwmh4Pw==</a>
5144.1	Suspension And Expulsion/Due Process - <a href="https://simbli.eboardsolutions.com/SU/EaRAw96Jl4AsgyLHEplusplusxFg==">https://simbli.eboardsolutions.com/SU/EaRAw96Jl4AsgyLHEplusplusxFg==</a>
5144.1	Suspension And Expulsion/Due Process - <a href="https://simbli.eboardsolutions.com/SU/9J7ld4qHyEWZWth960bALg==">https://simbli.eboardsolutions.com/SU/9J7ld4qHyEWZWth960bALg==</a>
5144.2	Suspension And Expulsion/Due Process (Students With Disabilities) - <a href="https://simbli.eboardsolutions.com/SU/w0J0tfsA6KmG2plusAARwKwhw==">https://simbli.eboardsolutions.com/SU/w0J0tfsA6KmG2plusAARwKwhw==</a>
5145.12	Search And Seizure - <a href="https://simbli.eboardsolutions.com/SU/slsh4ZRsojUdcaRKGergKgrqA==">https://simbli.eboardsolutions.com/SU/slsh4ZRsojUdcaRKGergKgrqA==</a>
5145.12	Search And Seizure - <a href="https://simbli.eboardsolutions.com/SU/IHZCl3wl6efAFemgVJNpluseCQ==">https://simbli.eboardsolutions.com/SU/IHZCl3wl6efAFemgVJNpluseCQ==</a>

5145.2 Freedom Of Speech/Expression -  
<https://simbli.eboardsolutions.com/SU/QLRe6101WQXpUWWhYTUXFzQ==>

5145.2 Freedom Of Speech/Expression -  
<https://simbli.eboardsolutions.com/SU/aBQWIFNqtHTLc0eXiAO7vg==>

5145.7 Sexual Harassment -  
<https://simbli.eboardsolutions.com/SU/Wl9LkxyRqXvZf5IKxNDPTA==>

5145.7 Sexual Harassment -  
<https://simbli.eboardsolutions.com/SU/1YJXmDslshhtX4NkAjpqeI3dg==>

5145.9 Hate-Motivated Behavior -  
<https://simbli.eboardsolutions.com/SU/27fcv9plusF0eZvclDoBTVwUg==>

5146 Married/Pregnant/Parenting Students -  
<https://simbli.eboardsolutions.com/SU/0ef83wMWplusJBHH75VDoIYTA==>

6142.1 Sexual Health And HIV/AIDS Prevention Instruction -  
<https://simbli.eboardsolutions.com/SU/0A5eSt25yigSZ7ExXGqn3A==>

6142.1 Sexual Health And HIV/AIDS Prevention Instruction -  
<https://simbli.eboardsolutions.com/SU/Bb2ZpkS9Rvvn69qADXslshDoQ==>

6142.8 Comprehensive Health Education -  
<https://simbli.eboardsolutions.com/SU/mAEyWqLCTQpluszat7Du7cayA==>

6142.8 Comprehensive Health Education -  
<https://simbli.eboardsolutions.com/SU/MzsaU8f4DXXCzNITg70tZg==>

6143 Courses Of Study -  
<https://simbli.eboardsolutions.com/SU/cslshzSAsH4p8EiNBbJhfmCCA==>

6143 Courses Of Study -  
<https://simbli.eboardsolutions.com/SU/S0bq41j6nbK3bhdplusGPiQYw==>

6144 Controversial Issues -  
<https://simbli.eboardsolutions.com/SU/XdwX6xENsb5csaZflvFIPQ==>

6144 Controversial Issues -  
<https://simbli.eboardsolutions.com/SU/0fsjbnk9zXwDGrxIBVaiSw==>

6145 Extracurricular And Cocurricular Activities -  
<https://simbli.eboardsolutions.com/SU/Bh6ogJcWhrgQNe8gab2HiA==>

6145 Extracurricular And Cocurricular Activities -  
<https://simbli.eboardsolutions.com/SU/1pVFMriYz3pEhbzANIMBgA==>

6145.2 Athletic Competition -  
<https://simbli.eboardsolutions.com/SU/g8P2YD7PCJi9EkYORXZFnQ==>

6145.2 Athletic Competition -  
<https://simbli.eboardsolutions.com/SU/7Uj8kKKtI4HGfnGmzk5UgA==>

6163.4 Student Use Of Technology -  
<https://simbli.eboardsolutions.com/SU/GwEX0Mms9TLsETTFIf2isA==>

6164.2 Guidance/Counseling Services -  
<https://simbli.eboardsolutions.com/SU/71BfQfZvbggXBg74RsJRSA==>

6173.1 Education For Foster Youth -  
<https://simbli.eboardsolutions.com/SU/tHSjAUyhn2XYKBJFZTb3OQ==>

6173.1 Education For Foster Youth -  
<https://simbli.eboardsolutions.com/SU/wKWBEF467aon5meyhRnP7A==>