JOB DESCRIPTION



TULARE JOINT UNION HIGH SCHOOL DISTRICT 426 North Blackstone, Tulare, CA 93274



Custodian/Utility Worker Revised 7/11

DEFINITION

Under the supervision of the Maintenance and Operations Supervisor, maintains assigned building and grounds, including office space, classrooms, dining hall, exterior paved and grass areas including planters, clean and orderly, and other related duties as required.

EXAMPLES OF DUTIES/ESSENTIAL FUNCTIONS

- Cleans restrooms, classrooms, and common areas. E
- Stocks toilet and sanitary supplies. E
- Vacuums, sweeps, and mops floors. E
- Dusts and polishes furniture and wood work. E
- Empties and cleans waste receptacles. E
- Washes windows and walls. E
- Polishes metal work; and takes care of equipment and materials. E
- Set up and prepare rooms for special events and needs. E
- Reports needed repair work to proper authorities. E
- Performs minor repairs to building fixtures and equipment. E
- Waxes and refinishes floors and shampoos carpets. E
- Pick up paper and other debris from grounds and buildings. E
- May be required to perform miscellaneous maintenance work such as touch up painting, replacing light bulbs, and changing out damaged dispensers.
- Operate a variety of district vehicles and equipment. E
- Assure security of buildings and grounds during assigned times. E
- Mow, edge and blow lawn areas as needed.
- Moves and/or re-arranges furniture, chairs, desks, tables, etc. E
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS

Education

High School Diploma or equivalent

Experience

One year of work in custodial field or similar work experience

Licenses and Other Requirements

DOJ and FBI fingerprint clearance Negative TB test within the last four years Valid California driver's license

KNOWLEDGE AND ABILITIES

Knowledge of

- Modern cleaning methods including cleaning white boards, carpets, furniture, walls and fixtures.
- Proper methods, techniques, materials, disinfectants, tools and equipment used in modern custodial grounds and maintenance work.
- Safety best practices and work methods.
- Proper lifting techniques.
- Requirements for maintaining school buildings in a safe, clean and orderly condition.

- Oral and written communication skills.
- Health and safety regulations.
- Safe and defensive driving practices and methods.
- Read and understand Safety Data Sheets (SDS).
- Interpersonal skills using tact, patience, and courtesy.

Ability to

- 1. Maintain an assigned school site, group of buildings or office space in a clean, orderly, and secure manner during an assigned shift.
- 2. Maintain routine records such as work orders, equipment repairs and maintenance, chemical application, cleaning schedules, and overtime assignments.
- 3. Use common cleaning materials and equipment in a safe and efficient manner.
- 4. Operate a variety of district vehicles and equipment related to custodial, grounds, and maintenance.
- 5. Learn custodial procedures, methods and schedules.
- 6. Observe and report safety hazards and need for maintenance and repair.
- 7. Maintain tools and equipment in clean working order.
- 8. Move and arrange furniture and equipment for meetings and special events.
- 9. Perform minor repairs.
- 10. Understand and carry out oral and written instructions.
- 11. Meet schedules and timelines.
- 12. Work cooperatively with others.

PHYSICAL DEMANDS AND WORKING CONDITIONS

Environment

- Indoor/outdoor environment subject to changing conditions and temperatures exceeding 90 degrees at times.
- Regular exposures to fumes, dust, odors, heights, and loud noises.
- Exposure to cleaning agents and chemicals such as disinfectants, graffiti remover, floor stripper, floor wax, propane, paint thinner.
- Direct contact with the public, students, and other district staff.
- Working on ladders at varying heights.

Physical Demands

- Dexterity of hands and fingers to operate a variety of custodial equipment.
- Standing and walking for extended periods of time.
- Clarity of vision at varying distances to perform custodial duties.
- Verbal, auditory, and written capabilities to effectively communicate in an articulate manner.
- Lifting, carrying, pushing, and pulling object(s) weighing up to 75 pounds.
- Occasional bending, kneeling, and crouching.
- Reaching overhead, above the shoulders and horizontally.
- Climbing ladders and working from varying heights as necessary.

Hazards

- Working with chemicals, tools, and powered machinery.
- Possible contact with blood borne pathogens and /or bodily fluids.