## JOB DESCRIPTION



# TULARE JOINT UNION HIGH SCHOOL DISTRICT 426 North Blackstone, Tulare, CA 93274



# **Adult School Aide**

### **DEFINITION**

Under the direction of an assigned administrator, assist certificated teacher in reinforcing instruction to individuals or small groups of students; monitor and report student progress. Perform a variety of clerical duties in support of the academic program; other related duties as required.

### **EXAMPLES OF DUTIES/ESSENTIAL FUNCTIONS**

- Support and maintain classroom policies. E
- Tutor individuals or small groups of students, reinforcing instruction as directed by the teacher. E
- Assist in the administering and scoring a variety of tests according to student performance and behavior. E
- Perform routine clerical duties; operate classroom and office equipment including computers, copy machines, and other equipment. E
- Provide support to the teacher by setting up work areas, displays and exhibits, operating audio-visual
  equipment, operating educational training equipment and distributing and collecting paper and
  supplies. E
- Assist students by providing proper examples, emotional support, a friendly attitude and general guidance. E
- Direct group activities of students assigned; assist in monitoring students as directed. E
- Confer, as needed, with teachers concerning programs and materials to meet student needs. E
- Participate in meetings and in-service training programs as assigned. E
- Perform other duties as assigned.

## MINIMUM QUALIFICATIONS

#### **Education**

AA Degree, 48 semester units of higher education, or passage of CODESP examination.

# **Experience**

Experience working with high school youth is desired

### **Licenses and Other Requirements**

DOJ and FBI fingerprint clearance Negative TB test within the last four years

### **KNOWLEDGE AND ABILITIES**

#### **Knowledge of**

- Computer skills using MS Word, MS Excel, e-mail, etc.
- Knowledge of general office procedures and office machines (computer, fax, and copier).
- Correct English usage, grammar, spelling, punctuation, and vocabulary.
- Basic knowledge of specific subject matter to which assigned.
- General needs and behavior of students of various backgrounds.
- Record-keeping techniques.
- Oral and written communication skills.
- Interpersonal skills using tact, patience, and courtesy.

#### **Ability to**

- 1. Assist certificated teacher/s with assigned instructional activities.
- 2. Assist with instruction and related activities in classrooms or assigned learning environments.

- 3. Maintain effective and cooperative relationships with teachers, students, administrators, parents, other employees, and the general public.
- 4. Perform routine clerical duties in support of classroom activities.
- 5. Print and write legibly.
- 6. Understand and follow oral and written directions.
- 7. Learn procedures, functions, and limitations of assigned duties.
- 8. Communicate effectively orally and in writing.

## PHYSICAL DEMANDS AND WORKING CONDITIONS

### **Environment**

• Indoor classroom environment subject to interruptions.

### **Physical Demands**

- Occasional bending, pushing, and moving.
- Lifting of objects with a strength factor of light work.
- Dexterity of hands and fingers to operate a variety of standard office equipment.
- Clarity of vision at varying distances to monitor student's behavior during classroom activities.
- Verbal, auditory, and written capabilities to effectively communicate in an articulate manner.
- Kneeling and standing for extended periods of time.

#### **SALARY**

Range 5