2023-24

| Range | Job Title | Paid Days <br> Includes Paid <br> Holidays | A | B | C | D | E | F | G |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Farm Maintenance Worker | 260 | 17.64 | 18.87 | 20.19 | 21.60 | 23.12 | 24.73 | 26.47 |
|  | Food Service Worker (Cafeteria Helper II*) | 195 |  |  |  |  |  |  |  |
|  | Food Service Utility Worker | 195 |  |  |  |  |  |  |  |
| 2 | Accompanist | 198 | 18.16 | 19.44 | 20.80 | 22.25 | 23.81 | 25.48 | 27.26 |
| 3 | Clerical Pool Clerk | 208 | 18.71 | 20.02 | 21.42 | 22.92 | 24.52 | 26.24 | 28.08 |
| 4 | Food Service Worker - Lead | 195 | 19.27 | 20.62 | 22.06 | 23.61 | 25.26 | 27.03 | 28.92 |
| 5 | Aide - Adult School | 198 | 19.85 | 21.24 | 22.72 | 24.32 | 26.02 | 27.84 | 29.79 |
|  | Computer Lab Aide | 198 |  |  |  |  |  |  |  |
|  | Instructional Aide - Special Education | 198 |  |  |  |  |  |  |  |
|  | Sign Language Aide/Instructional Aide | 198 |  |  |  |  |  |  |  |
|  | Instructional Aide | 198 |  |  |  |  |  |  |  |
|  | Tutorial Supervision Aide | 198 |  |  |  |  |  |  |  |
|  | Instructional Aide - HW Lab | 198 |  |  |  |  |  |  |  |
| 6 | Locker Room Attendant | 205 | 20.44 | 21.87 | 23.41 | 25.04 | 26.80 | 28.67 | 30.68 |
|  | Switchboard/Receptionist | 198 |  |  |  |  |  |  |  |
|  | Farm Secretary | 198 |  |  |  |  |  |  |  |
| 7 | Accounting Clerk II/Banking Clerk | 228 | 21.06 | 22.53 | 24.11 | 25.80 | 27.60 | 29.53 | 31.60 |
|  | School Media/Textbook Clerk | 260 |  |  |  |  |  |  |  |
|  | Career Technician | 198 |  |  |  |  |  |  |  |
|  | Counseling Aide | 208 |  |  |  |  |  |  |  |
| 8 | Attendance Clerk | 198 | 21.69 | 23.21 | 24.83 | 26.57 | 28.43 | 30.42 | 32.55 |
|  | Counseling - Secretary I | 228 |  |  |  |  |  |  |  |
|  | Secretary - Special Education - Site | 208 |  |  |  |  |  |  |  |
|  | Groundskeeper | 260 |  |  |  |  |  |  |  |
|  | Custodian | 260 |  |  |  |  |  |  |  |
|  | Custodian Utility Worker | 260 |  |  |  |  |  |  |  |
|  | Adult School Clerk I | 260 |  |  |  |  |  |  |  |
| 9 | Asst. Principal Secretary | 228 | 22.34 | 23.90 | 25.58 | 27.37 | 29.28 | 31.33 | 33.53 |
|  | Counseling Secretary II | 260 |  |  |  |  |  |  |  |
|  | Technology Secretary | 260 |  |  |  |  |  |  |  |
|  | MOT Secretary | 260 |  |  |  |  |  |  |  |
|  | Transportation Clerk/Dispatcher | 260 |  |  |  |  |  |  |  |
|  | Job Developer | 208 |  |  |  |  |  |  |  |
| 10 | Custodian/Bus Driver | 260 | 23.01 | 24.62 | 26.34 | 28.19 | 30.16 | 32.27 | 34.53 |
|  | Groundskeeper/Bus Driver | 260 |  |  |  |  |  |  |  |
| 11 | Account Clerk II | 260 | 23.70 | 25.36 | 27.13 | 29.03 | 31.07 | 33.24 | 35.57 |
|  | Work-Based Learning Coordinator | 198 |  |  |  |  |  |  |  |
|  | Principal's Secretary - Alternative Education | 208 |  |  |  |  |  |  |  |
| 12 | Special Education Administrative Secretary | 260 | 24.41 | 26.12 | 27.95 | 29.90 | 32.00 | 34.24 | 36.63 |
|  | Adult School Administrative Secretary | 260 |  |  |  |  |  |  |  |
|  | Adult School Clerk II | 260 |  |  |  |  |  |  |  |
|  | Lead Groundskeeper | 260 |  |  |  |  |  |  |  |
|  | Lead Custodian | 260 |  |  |  |  |  |  |  |
|  | Bus Driver | 195 |  |  |  |  |  |  |  |
| 13 | Vehicle Service Assistant/Bus Driver | 260 | 25.14 | 26.90 | 28.79 | 30.80 | 32.96 | 35.26 | 37.73 |
| 14 | Payroll Clerk | 260 | 25.90 | 27.71 | 29.65 | 31.73 | 33.95 | 36.32 | 38.87 |
|  | Warehouse/Purchasing Agent | 260 |  |  |  |  |  |  |  |
|  | Maintenance Worker | 260 |  |  |  |  |  |  |  |
|  | Facilities Maintenance Worker/Bus Driver | 260 |  |  |  |  |  |  |  |
|  | Maintenance Worker/Bus Driver | 260 |  |  |  |  |  |  |  |
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| 15 | Accounting Specialist | 260 | 26.67 | 28.54 | 30.54 | 32.68 | 34.97 | 37.41 | 40.03 |
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|  | Bus Driver Trainer | 260 |  |  |  |  |  |  |  |
|  | Pool Maintenance Technician | 260 |  |  |  |  |  |  |  |
|  | Secretary II - Superintendent | 260 |  |  |  |  |  |  |  |
|  | Health Service Aide (LVN) | 198 |  |  |  |  |  |  |  |
|  | Principal's Secretary | 260 |  |  |  |  |  |  |  |
| 16 | Assessment and Accountability Coordinator | 260 | 27.47 | 29.40 | 31.46 | 33.66 | 36.01 | 38.53 | 41.23 |
|  | Auto Mechanic | 260 |  |  |  |  |  |  |  |
|  | Bus Mechanic | 260 |  |  |  |  |  |  |  |
|  | Electrician | 260 |  |  |  |  |  |  |  |
|  | HVAC Technician | 260 |  |  |  |  |  |  |  |
|  | Technology Technician I | 260 |  |  |  |  |  |  |  |
|  | Data Analyst I | 260 |  |  |  |  |  |  |  |
|  | Carpenter | 260 |  |  |  |  |  |  |  |
| 17 |  |  | 28.30 | 30.28 | 32.40 | 34.67 | 37.09 | 39.69 | 42.47 |
| 18 | Lead Mechanic | 260 | 29.15 | 31.19 | 33.37 | 35.71 | 38.21 | 40.88 | 43.74 |
| 19 |  |  | 30.02 | 32.12 | 34.37 | 36.78 | 39.35 | 42.11 | 45.06 |
| 20 |  |  | 30.92 | 33.09 | 35.40 | 37.88 | 40.53 | 43.37 | 46.41 |
| 21 |  |  | 31.85 | 34.08 | 36.47 | 39.02 | 41.75 | 44.67 | 47.80 |
| 22 |  |  | 32.81 | 35.10 | 37.56 | 40.19 | 43.00 | 46.01 | 49.23 |
| 23 |  |  | 33.79 | 36.16 | 38.69 | 41.40 | 44.29 | 47.39 | 50.71 |
| 24 |  |  | 34.80 | 37.24 | 39.85 | 42.64 | 45.62 | 48.81 | 52.23 |
| 25 | Technology Technician II | 260 | 35.85 | 38.36 | 41.04 | 43.92 | 46.99 | 50.28 | 53.80 |
|  | Data Analyst II | 260 |  |  |  |  |  |  |  |
| 26 |  |  | 36.92 | 39.51 | 42.27 | 45.23 | 48.40 | 51.79 | 55.41 |
| 27 |  |  | 38.03 | 40.69 | 43.54 | 46.59 | 49.85 | 53.34 | 57.08 |

## SALARY SCHEDULE PLACEMENT

A maximum of three (3) years prior work experience will be recognized for placement on the salary schedule.Any position not listed on this salary schedule will be paid at the current California Minimum Wage Rate. All other substitute workers are paid at Step A of the classification in which they are substituting.

## MISCELLANEOUS PROVISIONS

Work year includes paid holidays. As of $7 / 1 / 2023$, there are 15 paid holidays (June 19th and July 4th paid holiday only if employee is in paid status)

LONGEVITY BENEFIT
A $\$ 75$ per month longevity increment will be added to each employee's salary on the beginning of the eleventh (11th) year; $\$ 150$ on the beginning of the sixteenth (16th) year; and $\$ 230$ on the beginning of the twenty-first (21st) year of employment.

## INSURANCE BENEFIT

For full-time employees, the District provides medical, dental, and vision insurance for the employee and eligible dependents.

## RETIREMENT BENEFIT

The District will pay two (2.0\%) percent of the employee's share for Public Employee Retirement System (PERS) contributions. When making salary comparisons this retirement benefit should be added to the listed salary or multiply the salary by 1.02 for an accurate comparison. Employees hired on or after January 1, 2013, will be responsible for paying the employee's normal contribution to PERS.

## DATE OF PAYMENTS

The District will process salary payments in accordance with the Tulare County Office of Education Uniform Salary Payment Schedule.
*The Cafeteria Helper II (Range 1) position will be phased out as vacancies occur. The position will be replaced with the Food Service Utility Worker position.

